



STATE OF GEORGIA
GEORGIA DEPARTMENT OF DEFENSE
1000 HALSEY AVENUE SE, BUILDING 447
MARIETTA GEORGIA 30060

NGGA-TAG

4 May 2024

MEMORANDUM FOR All Georgia National Guard Servicemembers

SUBJECT: Georgia National Guard Policy for Implementing the Transition Assistance Program/Army Career Skills Program/Skillbridge Program

1. References:

- a. DoDI 1332.35, Transition Assistance Program (TAP) for Military Personnel, 26 September 2019
- b. AR 600-81, Soldier for Life - Transition Assistance Program, 17 May 2016
- c. AFI 36-3037, Air Force Transition Assistance Program (TAP) for Military Personnel, 4 December 2020

2. Applicability. This policy applies to all Georgia National Guard Servicemembers applying for enrollment in the Career Skills Program/Skillbridge Program (hereinafter collectively referred to as "Skillbridge") or seeking access to apprenticeship programs, on-the-job training, internships, or job shadowing programs through Skillbridge as provided in DoDI 1332.35, AR 600-81, and AFI 36-3037.

3. Policy. Skillbridge will be implemented JAW DoDI 1332.25, AR 600-81, AFI 36-3037, and this policy memorandum.

a. Approval Authority. The approval authority for enrollment in or access to apprenticeships and employment skills training through Skillbridge is the Commanding General of the Georgia Army National Guard or the Commanding General of the Georgia Air National Guard depending on the component of the requesting member.

b. Applications. Applications for participation in Skillbridge will be endorsed by the Servicemember's brigade or wing-level administrative or executive officer and submitted to the Georgia National Guard Human Resources Office.

c. Selection. Servicemembers will be approved for participation in Skillbridge based on resourcing priorities, unit training and readiness, mission requirements, expected impact of the program on the Servicemember's future employment, and the needs of the individual Servicemember. Priority will be given to:

- (1) Servicemembers who are 18 to 24 years old;

NGGA-TAG

SUBJECT: Georgia National Guard Policy for Implementing the Transition Assistance Program/Army Career Skills Program/Skillbridge Program

(2) Servicemembers involuntarily separating for reasons other than misconduct (e.g., hardship discharge); and

(3) Servicemembers lacking postsecondary education (e.g., bachelor's degree), industry-recognized credentials, or skills that are related to their military occupational specialty or to the successful performance of a civilian occupation.

d. Skillbridge Program participation and leave/transition status. Skillbridge participation will begin no earlier than 180 days before the Servicemember's separation or retirement date. All terminal/transitional leave, transition administrative absence, administrative out-processing requirements, and participation in Skillbridge will not exceed 180 days combined. Separation or retirement dates will not be extended for Skillbridge participation or to allow a Servicemember to take leave after completing the program.

4. The point of contact for questions regarding this policy memorandum is the Office of the State Judge Advocate at (678) 569-5644.

A handwritten signature in black ink, appearing to read 'RDW', is positioned above the printed name.

RICHARD D. WILSON
Major General, GANG
The Adjutant General